Dear Phil:

This is officially my notice.  My last day will be next Wednesday, November 8th.

In my 30-year career, I’ve been fortunate to have worked for some great companies: CMU-Robotics, Oracle Corporation, Sun Microsystems, Adobe Systems, Computer Associates, and others. As a result, I think I have gained some perspective on what makes a company successful. Note that before joining TPT, the longest I had remained with any company was about 4 years.  Thus my 11-year tenure at TPT nearly tripled the span of time I’ve worked anywhere else and I’d like to believe that was because we were doing a lot of things right here.

Can you believe it’s been 10 years since we built Project V?  Initially Project V had fewer than 4,000 vendors, and now it has over 32,000.

Building OneLink as a product and a division has been a great experience for me.  It’s given me the opportunity to build a product from scratch and grow its annual revenue to $20MM (with market potential for tons more).  OneLink has directly generated more than $100MM for the company already.  I’m so proud of my team and so grateful for your encouragement and support to help bring this about.

 One of the greatest moments in my time at TPT was seeing us prevail in the MP litigation and secure a $1MM settlement plus an ongoing 4% royalty for patent infringement.  Seeing the company rally around OneLink, hire the best IP firm in the world and fight that case on OneLink’s behalf was an experience I will never forget and will always cherish.  Thank you.

I could go on and on about what made this job special, but I’m no longer passionate about TPT.   I’m giving the company a week of transition time.  If that is not enough time, I will do my best to help out whenever called upon.

Today I got an email from a guy that used to work here as a UNIX administrator in IT introducing me to my new boss.  Frankly speaking I would have considered myself an essential component of the selection committee for the CIO and CTO positions.  To be introduced to my new boss by a third party who has nothing to do with my reporting structure is confirmation that I do not have a seat at the new table.

Hagerty’s departure was a bit of a shock to me.  I haven’t been myself since then. Mark recruited me to TransPerfect and I think we’ve built a great product and business together.  He’s is one of the smartest and most hard working people I know.  Recent departures and the company’s response to them has convinced me to move on.

Thank you so much Phil and good luck to you,

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Joe Kuefler Division President, [OneLink Technology](https://vimeo.com/transperfect/review/128170991/a7f0927956)

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